

**Overall Goal:** To achieve promotion and tenure and be a contributing member of the NSU faculty with particular focus and interest in the Ethelyn R. Strong Social Work. To accomplish this goal includes objectives in the areas teaching, scholarship, and service.

### **Teaching**

- Maintain excellence in teaching and learning as evidence by course evaluations.
- Maintain excellent performance on annual evaluations.
- Continued professional development in instructional design, delivery, and course content.

### **Scholarship**

- Demonstrate outstanding scholarship through refereed publications.
- Professional national and international prominence in social work
- Outstanding record of grantsmanship to include internal and extramural funding.
- Acquisition of substantive federal and foundation grants for research

### **Service**

- Maintain membership in professional organizations.
- Providing excellent service to the University and to both local and global community organizations.

To date I have achieved and exceed the expectations for tenure and promotion. As you will see I have published five peer reviewed articles, four articles currently under review and several manuscripts in progress. I have 10 funded research projects accumulated to nearly one million dollars in funded projects and a Co-Pi on a 5,000,000 sponsored by The National Science Foundation. I have also consistently presented papers at national conferences and have an excellent track record of university and community service.